

I'm Just a Youth Ministry Volunteer: Now What?!?!
Notes Page

Your Top Five Strengths:

Strength #1: _____

Strength #2: _____

Strength #3: _____

Strength #4: _____

Strength #5: _____

Some Facts

“At work do you have the opportunity to do what you do best every day?” We the Gallup organization asked and compared the responses to the performance of the business unit and discovered the following: When employees answered ‘strongly agree’ to this question, they were 50 percent more likely to work in business units with lower employee turnover, 38 percent more likely to work in more productive business units, and 44 percent more likely to work in business units with higher customer satisfaction scores. And over time those business units that increased the number of employees who strongly agreed saw comparable increases in productivity, customer loyalty, and employee retention. –*Gallup*

“Globally, only 20 percent of employees working in the large organizations we surveyed feel that their strengths are in play every day.” –*Gallup*

“Most organizations are built on two flawed assumptions about people:

1. Each person can _____ to be competent in almost _____.
2. Each person’s greatest room for _____ is in his or her areas of greatest _____.” --*Now, Discover Your Strengths 7*

What is a strength?

A strength is _____

Five Characteristics of a Strength

1. Listen for _____.

2. Watch for _____.
3. Watch for _____.
4. Glimpses of _____.
5. Performance of _____.

Creating a Ministry Role for Each Strength

Strength #1: _____
 Does this ministry role currently exist? Yes No

Strength #2: _____
 Does this ministry role currently exist? Yes No

Strength #3: _____
 Does this ministry role currently exist? Yes No

Strength #4: _____
 Does this ministry role currently exist? Yes No

Strength #5: _____
 Does this ministry role currently exist? Yes No

What ministry roles do you have to give up?

Role #1: _____

Role #2: _____

Role #3: _____

Having a conversation with your coordinator:

1. Before you schedule a meeting with the coordinator, really sit down and think about the ministry role that you would like to see developed. If you are ambitious, create a brief job description, half a page, to one page MAX! At the very least, think about how the ministry role you have thought of would work in concert within the greater aspect of youth ministry. Write these things down.
2. Also, write down at least five reasons why this ministry role would benefit your youth ministry.

3. Schedule a meeting with the coordinator. When scheduling, say that you want to discuss with them specific ways you can help make youth ministry more dynamic and effective.
4. At the meeting, start by affirming the coordinator about the great work that is being done for the youth of the parish. Even if you think it could be better, think of at least two specific aspects of the ministry that you see working. This will help the meeting start off on a positive note.
5. Share with the coordinator that you have some ideas that you would like to propose. Share one of your strengths. Be clear and descriptive about the strength. The clearer you are, the more the coordinator will understand your strength. Let the coordinator ask some clarifying questions, if needed.
6. Go on to tell the coordinator that you have done some thinking about how your strength can benefit the ministry. Present to the coordinator the ministry role that you have come up with. Be specific. Share the job description and/or the list of five reasons why this ministry role would benefit the youth ministry program.
7. Let the coordinator know that you would be happy to help get this aspect of the ministry started, but that you might need to let go of some other ministry roles to begin this new one. Now would be the time to share the role(s) that you might need to step down from.
8. Allow the coordinator to ask clarifying questions.
9. Get the okay from the coordinator and get started!!!
10. Have another conversation in the future about another ministry role that you would like to develop. Start back at #1.

Final Thought...

“People don’t change that much.
Don’t waste time trying to put in what was left out.
Try to draw out what was left in.
That is hard enough.”
-Marcus Buckingham